



INTERNATIONAL  
ASSOCIATION OF  
PROFESSIONAL  
**SECURITY**  
CONSULTANTS

**20  
24**

**ANNUAL CONFERENCE**



**MAY 14 - 16 2024 • JACKSONVILLE • HYATT REGENCY**

225 E Coastline Dr, Jacksonville, FL 32202

# PLATINUM SPONSORS



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# SPONSORS

## 2024 ANNUAL CONFERENCE

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AWZ Consulting

Secure Direction Consulting, LLC

Windy City Wire

# IAPSC LEADERSHIP

## 2024 ANNUAL CONFERENCE

### **2024 CONFERENCE COMMITTEE**

Al Zajic, Chair  
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Doug Simpson  
Derk Boss  
Frank Pisciotta

Jim Townzen  
Vince Vittatoe  
Charlie Howell  
Ken Trump

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### **EXECUTIVE COMMITTEE**

#### **President**

Michael D'Angelo, CPP, CSC, CHPA,

#### **Vice President**

Vincent E. Vittatoe, CPP, CSC, CPTED  
Practitioner.

#### **Secretary**

Sean Ahrens, M.A, CPP, BSCP, CSC, FSyl

#### **Treasurer**

Bill Durso, MBA, CP

#### **Immediate Past President**

Michael Silva, CPP, CSC

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### **BOARD OF DIRECTORS**

William Marcisz  
Thomas McComas  
Drew Neckar  
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Ken Trump  
Al Zajic

#### *Advisor:*

Charles Sennewald, CPP, CPO, CSC

# GENERAL INFORMATION

## ARRIVAL

**Registration** desk is located in Sky Bridge.

Tuesday, May 14: 8:30am - 5:30pm

Wednesday, May 15: 7:45am - 5:00pm

Thursday, May 16: 7:45am - 5:00pm

**Full Conference Registration** includes access to all conference sessions, the Exhibit Hall, the networking reception and the Awards Banquet.

**Name Badges** should be worn at all official functions of the conference. If you lose your badge, you may obtain a replacement at the registration desk.

## MEALS & SPECIAL EVENTS

### Tuesday, May 14th

**5:30pm:** Welcome Reception

### Wednesday, May 15th

**5:00pm:** Reception sponsored by Windy City Wire

**6:30pm:** New Members Dinner sponsored by Axis Communications

### Thursday, May 16th

**4:25pm:** Sponsor Networking Reception

**6:30pm:** 40th Anniversary Celebration and Awards Dinner

## HOTEL DETAILS

### The Hyatt Regency

225 E Coastline Dr,

Jacksonville, FL

32202

904-588-1234

### Parking

Self-Parking: \$29+ tax/night

Valet: \$39+ tax/night

Parking is available for those who are visiting the property just for the day.

## CONFERENCE APP

We have partnered with eEventsLite to bring you all of the conference details straight to your mobile device! This app will allow you to view the program, see speaker profiles, access session handouts, and more!

### How to Download eEventsLite

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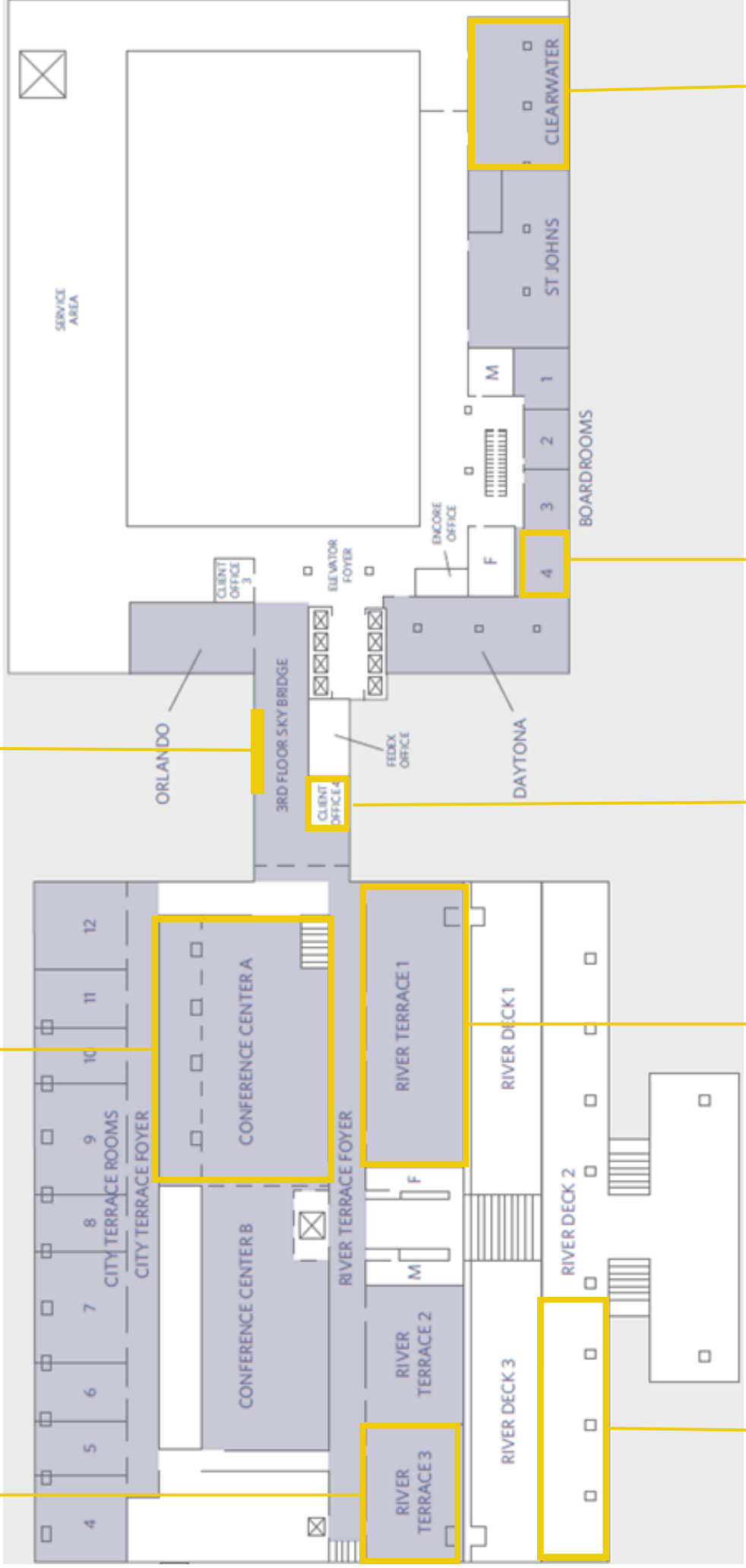
**Password:** iapsc2024

# CONFERENCE MAP

Breakfast & Lunch

Security Solutions Center

Registration



Welcome Reception

Awards Reception & Dinner

IAPSC Office

Board Meeting

Pre-Conference Workshop



Design  
smarter  
systems

with comprehensive



System design tools



Technical support



Free online and  
classroom trainings

Our **Axis A&E Program** members benefit from innovative and leading-edge resources and solutions for easier and more efficient system design.

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Eagle Eye Networks leads in cloud video surveillance with global infrastructure and constant innovation to make businesses more secure and the world a safer place. Our cyber-secure, cloud-based video management allows organizations to observe their facilities from anywhere for deeper safety and security. But Eagle Eye offers more than reactive security: artificial intelligence features, robust analytics, an open API-enabled ecosystem, and a camera-agnostic approach make Eagle Eye Cloud VMS (video management system) the ideal platform to power the future of video surveillance and intelligence. Available cellular networking, solar power solutions, and direct, secure links to emergency communicators can put your cameras to work in entirely new ways. Eagle Eye Networks is based in Austin, Texas, with offices in Amsterdam, Bangalore, and Tokyo, and a global network of highly capable technical partners.



# SCHEDULE

## 2024 ANNUAL CONFERENCE

### TUESDAY, MAY 14

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**8:30 AM - 5:00 PM**

**SECURITY SOLUTIONS CENTER OPEN**

*Sky Bridge*

**10:00 AM - 5:00 PM**

**SPONSOR MOVE-IN**

*Conference Center A*

**1:00 PM - 5:00 PM**

**IAPSC FORENSIC WORKSHOP: SECURITY  
EXPERT TESTIMONY AT TRIAL with Michael  
Haggard**

*Clearwater*

**5:30 PM - 6:30 PM**

**WELCOME RECEPTION**

*River Deck 2*

*Open evening for attendees and sponsors.*

### WEDNESDAY, MAY 15

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**7:45 AM - 5:00 PM**

**SECURITY SOLUTIONS CENTER OPEN**

*Sky Bridge*

**8:00 AM - 8:45 AM**

**MEET THE SPONSORS BREAKFAST**

*River Terrace 3*

**8:45 AM - 9:15 AM**

**OPENING REMARKS**

*Conference Center A*

**9:15 AM - 10:15 AM**

**“SOLVING CRIME PROBLEMS SO THAT THEY  
STAY SOLVED” with Dr. Matt Ashby**

*Conference Center A*

<b>10:15 AM - 10:30 AM</b>	<b>IAPSC UPDATE ON BEST PRACTICES</b> <i>Conference Center A</i>
<b>10:30 AM - 11:05 AM</b>	<b>MORNING COFFEE BREAK with Athena</b> <i>Conference Center A</i>
<b>11:00 AM - 3:00 PM</b>	<b>GUEST EXCURSION</b> <i>ST JOHNS TOWN CENTER</i>
<b>11:05 AM - 12:05 PM</b>	<b>VIDEO ANALYTICS – TECHNICAL SESSION 1: ANALYTICS AT THE EDGE</b> <i>Conference Center A</i>
<b>12:05 PM - 12:20 PM</b>	<b>PLATINUM SPONSOR PRESENTATION</b> <i>Conference Center A</i>
<b>12:20 PM - 1:20 PM</b>	<b>LUNCH WITH THE SHERIFF with Sheriff T.K. Waters</b> <i>River Terrace 3</i>
<b>1:20 PM - 2:20 PM</b>	<b>RISK ASSESSMENT: BEHAVIORAL THREAT ASSESSMENT AND MANAGEMENT with Sgt. Donita Gibson</b> <i>Conference Center A</i>
<b>2:20 PM - 2:35 PM</b>	<b>PLATINUM SPONSOR PRESENTATION</b> <i>Conference Center A</i>
<b>2:35 PM - 3:10 PM</b>	<b>AFTERNOON BREAK with AWZ Consulting</b> <i>Conference Center A</i>
<b>3:10 PM - 4:10 PM</b>	<b>HOW TO BECOME THE “GO TO” CONSULTANT AND EXPERT WITNESS</b> <i>Conference Center A</i>
<b>4:10 PM - 4:25 PM</b>	<b>PLATINUM SPONSOR PRESENTATION</b> <i>Conference Center A</i>
<b>4:25 PM - 4:40 PM</b>	<b>CLOSING REMARKS</b> <i>Conference Center A</i>

**5:00 PM - 6:00 PM**

**SPONSORED RECEPTION**

*River Deck 3*

**6:30 PM**

**NEW MEMBER DINNER with Axis  
Communications**

*Private Event*

*Open evening for attendees and sponsors.*

## **THURSDAY, MAY 16**

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**8:00 AM - 5:00 PM**

**SECURITY SOLUTIONS CENTER OPEN**

*Sky Bridge*

**8:15 AM - 9:00 AM**

**SPECIAL INTEREST GROUP BREAKFAST**

*River Terrace 3*

**9:00 AM - 9:05 AM**

**OPENING REMARKS**

*Conference Center A*

**9:05 AM - 10:05 AM**

**JANUARY 6TH ATTACK ON THE U.S. CAPITOL:  
AN INSIDER PERSPECTIVE with Julie Farnam**

*Conference Center A*

**10:05 AM - 10:20 AM**

**PLATINUM SPONSOR PRESENTATION**

*Conference Center A*

**10:20 AM - 10:55 AM**

**DONUTS WITH THE PRESIDENT with Secure  
Direction Consulting, LLC**

*Conference Center A*

**10:55 AM - 11:55 AM**

**VIDEO ANALYTICS - TECHNICAL SESSION 2:  
ANALYTICS BY DESIGN with Charlie Howell**

*Conference Center A*

**11:55 AM - 12:10 PM**

**PLATINUM SPONSOR PRESENTATION**

*Conference Center A*

<b>12:10 PM - 1:10 PM</b>	<b>SAVORING SECURITY: BRINGING CONSULTANTS AND STAKEHOLDERS TOGETHER LUNCH</b> <i>River Terrace 3</i>
<b>1:10 PM - 2:10 PM</b>	<b>EXECUTIVE PROTECTION: UPDATES TO THE DEVELOPMENT OF THE ANSI “STANDARD FOR PROVIDING EXECUTIVE PROTECTION” with James Cameron</b> <i>Conference Center A</i>
<b>2:10 PM - 2:25 PM</b>	<b>PLATINUM SPONSOR PRESENTATION</b> <i>Conference Center A</i>
<b>2:25 PM - 2:55 PM</b>	<b>AFTERNOON BREAK</b> <i>Conference Center A</i>
<b>2:55 PM - 3:55 PM</b>	<b>CONDUCTING SECURITY ASSESSMENTS IN HEALTHCARE: HOW A MISDIAGNOSIS CAN LEAD TO COMPLICATIONS with Bryan Warren</b> <i>Conference Center A</i>
<b>3:55 PM - 4:10 PM</b>	<b>CLOSING REMARKS</b> <i>Conference Center A</i>
<b>4:10 PM - 5:25 PM</b>	<b>SPONSOR NETWORKING RECEPTION</b> <i>Conference Center A</i>
<b>6:30 PM - 9:00 PM</b>	<b>40TH ANNIVERSARY CELEBRATION AND AWARDS DINNER</b> <i>River Terrace 1 - Lower Deck</i>

## **FRIDAY, MAY 17**

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<b>8:30 AM - 10:30 AM</b>	<b>HID Post Conference Session</b> <i>Details to Come</i>
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# SESSIONS

**TUESDAY, MAY 14**

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## **IAPSC FORENSIC WORKSHOP: SECURITY EXPERT TESTIMONY AT TRIAL**

Moderated and Sponsored by: **Michael A. Haggard, Esq.**

This exciting 4-hour workshop for security experts presented by both plaintiff and defense attorneys along with a sitting judge will focus on expert testimony at trial to give the security expert the tools to be effective and credible to a jury. Segments to include methods to avoid being stricken and survive a Daubert challenge along with the importance of using a credible methodology will also be presented. This valuable workshop will include both direct and cross-examination mock testimony by two opposing experts and will include a mock jury panel to provide feedback. Don't miss this one of a kind, cutting edge, training workshop for security experts.

**WEDNESDAY, MAY 15**

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## **“SOLVING CRIME PROBLEMS SO THAT THEY STAY SOLVED”**

Presented by: **Dr. Matt Ashby**

Organizations large and small rely on professional security consultants to advise them on how best to stop security threats that affect their businesses. Responses to security problems must be effective, but they should also be sustainable - when a response is put in place, it should keep working even after the Organization has moved onto the next challenge. Problem solving techniques can help identify security measures that will solve crime problems in a way that means they stay solved. This presentation will explain how security consultants can make sure that the solutions they propose are both effective and sustainable. Central to this is using problem analysis to identify the unique features of each security problem, because decades of evidence on crime prevention shows that responses that are tailored to a specific problem are much more likely to be effective than generic responses. The presentation will also highlight common pitfalls that make it harder to produce sustainable reductions in crime.

## **VIDEO ANALYTICS - TECHNICAL SESSION 1: ANALYTICS AT THE EDGE**

Moderated by: **Charlie Howell**, CSC

This is a session where we discuss what analytics are and which ones are available at the edge and what the applications for them are. The questions of AI vs Analytics is in most conversations so we will look through the difference of these two and how their applications differ.

## **LUNCH WITH THE SHERIFF**

Presented by: **Sheriff T.K. Waters**, Jacksonville Sheriff Department

Our luncheon guest speaker, Sheriff T.K. Waters of the Jacksonville Sheriff's Office, will welcome IAPSC members to Jacksonville. He will share his insights as a veteran law enforcement leader on the importance of public safety partnerships and collaboration with private security professionals and the community.

## **RISK ASSESSMENT: BEHAVIORAL THREAT ASSESSMENT AND MANAGEMENT**

Presented by: **Sgt. Donita "Paige" Gibson**

The task of threat assessment and management is not assigned to a single entity. Rather, it requires a collaborative effort to accomplish the ultimate goal of public safety. Paige will discuss the importance of building and maintaining partnerships between public and private sector stakeholders in order to identify and mitigate threats that have the potential to negatively impact our communities. Paige will highlight considerations and best practices for effective threat assessment and management strategies. To conclude, a case example will be discussed to illustrate the concepts of threat assessment and management.



# HOW TO BECOME THE “GO TO” CONSULTANT AND EXPERT WITNESS

Moderated by: **Dr. Ken Trump** with Panelists: **Jim Clark**, CPP; **Bill Marcisz**, JD, CPP, CHPA; and **Alan Zajic**, CSP, CPP, ICPS

Many independent security consultants lead highly successful consulting and expert witness practices. Some security consultants propel to the top of the list of experts in their respective areas of service. Discover how to grow your business by learning from veteran security experts the strategies and tactics they used to build stellar reputations and careers as "go-to" consultants and expert witnesses.

**THURSDAY, MAY 16**

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## JANUARY 6TH ATTACK ON THE U.S. CAPITOL: AN INSIDER PERSPECTIVE

Presented by: **Julie Farnam** former Assistant Director of Intelligence for the U.S. Capitol Police

Julie Farnam, former Assistant Director of Intelligence for the Capitol Police and author of “Domestic Darkness, An Insider’s Account of the January 6th Insurrection, and the Future of Right-Wing Extremism,” will share what it was like to work inside the Capitol where her team gathered intelligence on the groups planning to come to Washington on January 6th. As January 6th approached, Julie sounded the alarm about the participants and what the Capitol Police would encounter. An alarm, which went unheeded. As time ticked away, Julie and the country could only watch as our U.S. Capitol was under assault.

Security professionals must be aware of potential international and domestic extremist threats from many perspectives. This session will share lessons learned on the role of intelligence and future considerations to strengthen our professional awareness and preparedness in these areas. You won’t want to miss this engaging presentation as Julie gives you a front-row seat as the events of January 6 unfolded in addition to those that followed.

## **VIDEO ANALYTICS - TECHNICAL SESSION 2: ANALYTICS BY DESIGN**

Moderated by: **Charlie Howell**, CSC

This is a session where we discuss how to incorporate analytics into integrated security system designs. In the first session, we learned what they are. In this session we learn how to design with analytics.

## **SAVORING SECURITY: BRINGING CONSULTANTS AND STAKEHOLDERS TOGETHER LUNCH**

Join us for a dynamic lunch session where consultants, stakeholders, and sponsors come together to discuss the latest in project relevance. Engage in meaningful conversations, forge new partnerships, and contribute to the collective success of our initiatives. Be sure to check out the committee meetings happening at designated tables for even more focused discussions.

## **EXECUTIVE PROTECTION: UPDATES TO THE DEVELOPMENT OF THE ANSI “STANDARD FOR PROVIDING EXECUTIVE PROTECTION”**

Presented by: **James Cameron**, CPP

During this presentation, attendees will receive an introduction to Executive Protection, distinguishing what it entails and what it doesn't. This serves to underscore the significance and criticality of standards. Next, participants will learn about the process of developing an American National Standard (ANS), including how it differs from simply writing a book. Following this explanation of what and how, we will explore the why and the importance of having a standard for providing Executive Protection. Finally, we will provide an update on the current progress of the Board of Executive Protection Professionals on the development of the proposed American National Standards Institute (ANSI) Standard for Providing Executive Protection. Time permitting an update on the first Board Certification for Executive Protection will be briefed.

# CONDUCTING SECURITY ASSESSMENTS IN HEALTHCARE: HOW A MISDIAGNOSIS CAN LEAD TO COMPLICATIONS ANALYTICS BY DESIGN

Presented by: **Bryan Warren**, MBA, CHPA, CPO-I

Healthcare campuses are different in many ways from other service-related industries, and this includes their needs when it comes to security assessments. In this presentation, common security related issues regarding hospitals and other healthcare facilities will be discussed along with their unique regulatory and accreditation requirements and potential pitfalls when it comes to suggesting certain security technologies or countermeasures.

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## 40TH ANNIVERSARY CELEBRATION & AWARDS DINNER

Join us for the 40th Anniversary IAPSC Awards Dinner on Thursday May 16th!  
Cocktail reception at 6:30 PM, formal programming at 7 PM in River Terrace 1.

A celebratory graphic for IAPSC's 40th anniversary. The background is dark red with a bokeh effect of light spots. On the left, the number '40' is written in a large, white, serif font. Below it, the word 'YEARS' is written in a smaller, white, serif font. A white ribbon banner with a dashed border is positioned below 'YEARS', containing the words 'OF SERVICE' in a white, sans-serif font. To the right of the '40 YEARS OF SERVICE' text, the words 'CONGRATULATIONS IAPSC!' are written in a white, sans-serif font. Below that, the words 'THANK YOU FOR 40 YEARS OF HARD WORK AND DEDICATION!' are written in a white, sans-serif font.

40  
YEARS

OF SERVICE

CONGRATULATIONS  
IAPSC!

THANK YOU  
FOR 40 YEARS  
OF HARD WORK  
AND DEDICATION!

The HID logo is located in the top left corner of the advertisement. It consists of the letters "HID" in a bold, white, sans-serif font, enclosed within a white rectangular border.

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# POST CONFERENCE

The HID logo is part of the company branding, featuring the letters "HID" in white on a blue rectangular background.

**Powering  
Trusted Identities**

MAY 17TH, 2024

IAPSC Conference attendees are invited to attend a special post-conference educational session with HID. This session will address critical vulnerabilities in card reader and valuable credential technology. This two-hour session will equip consultants with strategies to enhance client security.

**SPEAKERS**



### **DR. MATT ASHBY**

I am a lecturer in crime science at the Jill Dando Institute of Security and Crime Science at University College London (UCL). I am interested in crime analysis – particularly how crime concentrates in time and space – in crime prevention and in transport crime.

### **JAMES CAMERON, CPP**

James Cameron is an ASIS International Board Certified Protection Professional with over 15 years of international experience in the security industry and corporate sector. As the founder of Security Concepts Group since 2009, he has elevated protection standards and pioneered innovative security solutions, including an Active Shooter/Workplace Violence Preparedness Program. A combat veteran decorated with a Bronze Star for his service as a Sniper in Iraq, Cameron has worked extensively with the U.S. State Department, serving in roles such as Security Detail Leader for the U.S. Ambassador to Iraq and Afghanistan, and as an instructor for the High Threat, Dignitary Protection Division. His expertise spans from providing protection in high-threat environments to training NGOs worldwide on personnel safety techniques. Additionally, Cameron has served as head security liaison for the Royal family in Dubai, overseeing personal protection, security training, and coordination for international VIP visitors.



### **JAMES H. CLARK, CPP**

Jim has amassed nearly forty years of experience as an independent security consultant, serving clients across diverse sectors including institutional, government, and corporate entities in various industries spanning industrial, healthcare, manufacturing, financial services, and cultural properties across 25 countries on five continents. Following his Bachelor of Science Degree in Criminal Justice from Buffalo State University, Jim's career journey took him from law enforcement to the financial service industry before establishing his own security consulting practice. Actively involved with the International Association of Professional Security Consultants (IAPSC) since 1986, he has held various leadership roles within the organization and has been a key member of the Forensic Methodology Committee for nearly two decades. Presently, Jim's focus is on providing expert witness services in both plaintiff

and defense matters throughout the US, alongside enjoying his retirement through reading, volunteering, and outdoor adventures with family and friends.

### **JULIE FARNAM**

Julie Farnam, CEO of Pandorus Intelligence, LLC, brings nearly two decades of federal government experience to her role. Prior to founding her company, she served in various capacities, including Assistant Director and Acting Director of Intelligence at the United States Capitol Police, where she played a pivotal role in warning of the January 6th attack on the Capitol. Her leadership in the aftermath of the insurrection resulted in significant reforms, including the expansion of the intelligence division and the establishment of strategic partnerships. With over fifteen years at the Department of Homeland Security, Farnam is an expert in intelligence and immigration, having overseen critical projects and received commendations for her work, including the U.S. Citizenship and Immigration Service's Heritage Award. She holds a master's degree in Intercultural Relations and is the author of two books on domestic extremism and immigration laws.



### **SERGEANT DONITA "PAIGE" GIBSON**

Personal and professional achievements intertwine in Paige's journey from her upbringing on St. Lucia and St. Croix to her current role as a Sergeant at the Jacksonville Sheriff's Office (JSO). Guided by the values instilled by her family, Paige pursued higher education, obtaining Bachelor of Arts in Criminal Justice, Master of Arts in Criminology and Criminal Justice from the University of North Florida, and a Master of Arts in General Psychology from Nova Southeastern University. With over thirteen years of law enforcement experience, she has served in various roles, from Patrol Officer to Intelligence Detective, demonstrating her commitment to community safety. Paige's dedication extends beyond her primary responsibilities, as she actively contributes to the agency's Crisis Negotiation Unit and Critical Incident Stress Management Team. Recently promoted to Sergeant, she now supervises the Forfeiture and Police Impound Facility Unit while coordinating the Peer Support Team, embodying her ongoing pursuit of personal and professional growth. Outside of work, Paige finds joy in playing tennis, reading, and nurturing her connections with family and friends.

## **MICHAEL A. HAGGARD, ESQ**

Michael Haggard, Managing Partner at The Haggard Law Firm, is a compassionate advocate for victims of crime, renowned for securing unprecedented awards in the courtroom and lobbying for legislative change. Specializing in cases involving pool drowning, negligent security, wrongful death, unsafe premises, and products liability, Haggard has made headlines with multiple \$100 million verdicts. His



commitment to justice extends beyond the courtroom, as he works tirelessly to support victims and their families through various organizations. Recognized as one of the nation's top personal injury attorneys, Haggard's dedication to both his clients and community is evident through his numerous awards and philanthropic endeavors. Outside of work, he cherishes family time with his wife and children, actively participating in his children's sports activities and supporting causes close to his heart, such as the Polycystic Kidney Foundation.



## **CHARLIE HOWELL, CSC**

Charlie is a technology professional who has over 35 years of experience in the security and technology industry. Charlie has a unique skillset of designing technology that is driven by how the client will be operating and using the space being designed and built for them. His experience with projects from the early conceptual conversations to post occupy operational reviews brings this unique perspective to each project. Charlie's experience includes professional sports stadiums and arenas, convention centers, police departments, fire departments, schools, water and wastewater projects, commercial and private clients. His ability to apply the concepts of security into these different types of organizational structures highlights how he puts 35 years of experience into each project.

## **WILLIAM S. MARCISZ, JD CPP CHPA**

William “Bill” Marcisz is a highly regarded Security & Workplace Violence Consultant and Expert Witness, renowned for his expertise in professional security administration, threat management, and workplace violence prevention. As President of Strategic Security Management Consulting, Inc. (SSMC), established in 2017, Bill provides comprehensive security consulting services to





businesses, hospitals, attorneys, and insurance providers nationwide. With over three decades of experience in healthcare, including roles in investigations, security administration, and legal practice, Bill brings a wealth of knowledge to his consulting work. His certifications as a Certified Protection Professional (CPP) and Certified Healthcare Protection Associate (CHPA) underscore his commitment to excellence in the field. Bill's leadership has been recognized through prestigious awards, including the IAHS's Lindberg Bell Award and the ASIS Outstanding Security Performance Award, highlighting his contributions to enhancing security programs. Actively involved in professional organizations such as the International Association of Professional Security Consultants (IAPSC) and the American Society for Healthcare Risk Management (ASHRM), Bill continues to make significant contributions to the security industry while maintaining his status as a member of the Florida Bar Association.



#### **DR. KENNETH S. TRUMP**

Kenneth Trump, Ed.D., is the President of National School Safety and Security Services, specializing in school security, emergency preparedness, and safety/crisis communications consulting and training. With over 30 years of experience in the field, Ken has collaborated with school and public safety officials nationwide and internationally. He holds a B.A. in Social Service, an MPA from Cleveland State University, and a Doctor of Education from Johns Hopkins University. Ken has extensive training, including from OPOTA and FLETC, and has authored multiple books and articles on school security. A highly sought-after expert, he has testified before Congress and various commissions on school safety issues and serves as a civil litigation consultant and expert witness in the field. Additionally, Ken has briefed international educators on school safety for the U.S. Department of State and testified before Congress on terrorism and emergency preparedness in schools.

#### **BRYAN WARREN, MBA, CHPA, CPO-I**

Bryan Warren is President and chief consultant at WarSec Security, specializing in healthcare security and safety program assessments and education. Bryan holds a bachelor's degree in criminal justice, an MBA with a focus on legal foundations of healthcare and has been a Certified Healthcare Protection Administrator (CHPA) since 2005. He has over 35 years in the



healthcare security, safety and emergency management field and is a Past President of the International Association for Healthcare Security and Safety (IAHSS). He has authored numerous guidelines and articles on the topic of security for healthcare organizations and served on several national task forces including the Department of Health and Human Services Office of Infrastructure Protection, the Joint Counter- Terrorism Assessment Team (JCAT) and as a volunteer leader in numerous professional associations and advisory boards. Recently he has been privileged to assist both The Joint Commission and Joint Commission - International in the creation of standards regarding Workplace Violence in healthcare.



### **SHERIFF T.K. WATERS**

T.K. grew up in a military family, moving frequently due to his father's service in the United States Army. After graduating from Würzburg-American High School in West Germany, he pursued higher education, earning a Bachelor of Science in Interdisciplinary Studies with a minor in Homeland Security from Liberty University. With a strong commitment to family, T.K. resides in Jacksonville, Florida, with his wife Robin, who serves as an investigator for the State Attorney's Office. Following a personal tragedy, T.K. was inspired to join law enforcement, starting his career as a Correctional Officer in 1991 and later graduating from the Police Academy in 1993. Throughout his tenure with the Jacksonville Sheriff's Office, T.K. has held various leadership roles, including Chief of the Investigations Division, where he spearheaded initiatives to address violent crime and strengthen community partnerships. In July 2022, he retired from JSO to run for Sheriff of Duval County, and in November 2022, he was elected as the seventh Sheriff of Duval County since consolidation in 1968. As Sheriff, T.K. is dedicated to enhancing public safety, increasing community engagement, and implementing innovative strategies to combat crime.

### **ALAN W. ZAJIC, CPP, CSP, ICPS**

Alan W. Zajic is a highly experienced and Nevada licensed independent security consultant with over 40 years of hands-on experience in security and surveillance operations, specializing in hospitality, gaming, nightclubs, and retail environments. As a Certified Protection Professional (CPP) and member of ASIS International, he has held leadership roles within the organization, including past Chairman of the Gaming and Wagering Protection Council. Alan is also a



Certified Surveillance Professional (CSP) with the International Association of Certified Surveillance Professionals (IACSP) and a member of the International Association of Professional Security Consultants (IAPSC) and the International Society of Crime Prevention Practitioners. He serves as an instructor for the University of Nevada at Reno and the International Gaming Institute at UNLV, sharing his expertise in security and surveillance applications. Additionally, Alan is a co-author of books on casino security and gaming surveillance, a prolific writer of professional articles, and a sought-after expert witness in forensic security consulting, providing services across various industries including gaming, hospitality, retail, bars, nightclubs, and multi-unit housing. He offers expertise in forensic consulting, management consulting, major incident management, policy and procedure development, and tailored training programs for gaming operations.

## **New To This Year's Programming**

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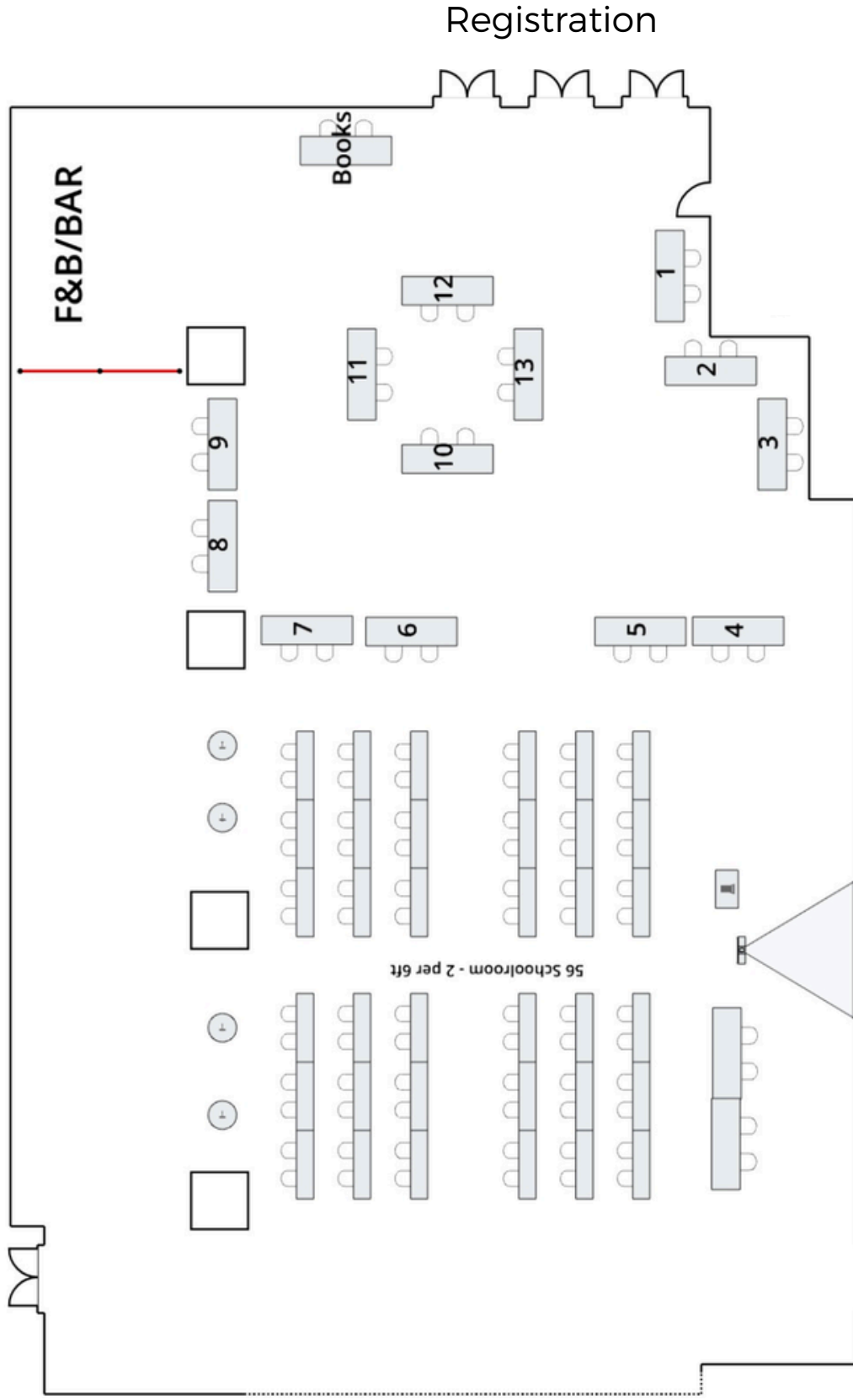


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