



STEPHEN BAYNE

FOUNDER

Framework Synergy Solutions

Dr. Stephen Bucheli Bayne spent the last 35 years in California K-12 public education. The first sixteen (16) of those years as a school police officer, canine officer, corporal, sergeant, and captain. For the past nineteen (19) years, Dr. Bayne has served as a K-12 risk manager and emergency manager - focusing on emergency and safety planning. Dr. Bayne is passionate about creating safe, supportive, and resilient learning environments for students, staff, and families. He is committed to advancing the field of school safety and emergency management through research, advocacy, and collaboration.

In 2014, Dr. Bayne founded the Emergency Preparedness Interagency Collaborative (EPIC) in the Irvine Unified School District (California), a joint partnership between public safety agencies and public and private education institutions in the Greater Irvine area. Irvine Unified School District recognized early on, while evaluating their emergency management program, that effective planning and development should not be done in isolation and that it was critical for the District to participate regularly in high-level discussions with community partners regarding emergency planning. Dr. Bayne believes this unique collaborative model for schools can be implemented across businesses and industries looking to develop and sustain a strong robust security and emergency preparedness program.