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- VIVOTEK – *Polos*
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SPEAKERS



RAY BERNARD

Ray Bernard is an independent security consultant with a strong engineering background that includes industrial controls and IT. Active in ASIS for about 20 years, he helps security practitioners strengthen the people, process and technology elements of their security programs. Bernard writes about all three domains, but mostly about technology. He has written over 500 security and engineering trade journal articles, as well as a book for Elsevier Publishing titled, Security Technology Convergence Insights. His current focus is emerging technology, and especially AI, and how breakthrough products can transform existing security system deployments without having to rip and replace everything.



DERK J. BOSS, CFE, CPP, CSP

Derk has served as a senior casino executive in surveillance, security, loss prevention and compliance for over thirty-five years with gaming companies, such as American Casino and Entertainment Properties, Grand Casinos, Bally's, Aztar, Del Webb, Tropicana Entertainment, the Palms, MGM, and Angel of the Winds Casino Resort.

The security and surveillance teams trained and led by Derk have a proven track record of continued success in the protection of the property, and detection of cheating at gaming, advantage play, and internal and external theft and fraud. He is also a respected author, trainer, and speaker, specializing in the fields of security and surveillance training and methodology, gaming protection, loss prevention, and the detection of internal and external theft and fraud. He co-authored Casino Security and Gaming Surveillance, and Casino and Gaming Resort Investigations with Alan W. Zajic, CPP, CSP. He conducts classroom and online training in security and surveillance operations, risk management, and loss prevention.

Derk is currently the Director of Surveillance for Angel of The Winds Casino Resort in Arlington, Washington.



GREG H. BRISTOL

Greg is a former Michigan State Police Trooper and a retired FBI Special Agent. His FBI duties included foreign counterintelligence, public corruption, securities fraud (Enron Task Force), and civil rights (hate crimes and human trafficking). After retiring from the FBI, he created a training company that offered law enforcement officers advanced human trafficking investigations courses. He currently is an anti-trafficking expert witness for Break The Chain, LLC.

Greg will be discussing the following:

- Evolution of knowledge and training on human trafficking for law enforcement;
- Evolution of knowledge and training on human trafficking for businesses and security personnel; and
- Opportunities and challenges specifically for law enforcement and security personnel in detecting, preventing, and responding to suspected human trafficking incidents.



CHIEF OF POLICE JESSE CRABTREE

Chief Jesse Crabtree began his career in Public Safety in 1996 with the Hopi Law Enforcement Services located in Northern Arizona. From there he spent the next 23 years with the Fort McDowell Yavapai Nation Police Department. He joined the Gila River Police Department in February of 2020 as a Commander.

During Crabtree's time working in Indian Country Law Enforcement, he has come to place incredible value on public safety and community partnerships that will increase the quality of life for the Gila River Indian Community. Crabtree stated, "As the Chief of Police, we will work towards providing professional service, with integrity and teamwork." Chief Crabtree holds a Bachelor's degree in Criminal Justice and a Master of Administration degree from Northern Arizona University.



BEN CRUM

Ben is the President of Architectural Security Design Group and works with owners, architects and security consultants, to employ a holistic design approach incorporating security design principles into the early stages of the architectural design process. Recognized as a security specialist, he holds the Physical Security Professional, CPTED Professional Designation, and NFPA 3000 Program Specialist certifications. He serves on the Advisory Board for the Partnership Alliance for Safer Schools, ASIS International's School Safety & Security Council, and as a Director for the US CPTED Association.

Ben is a registered architect with a NCARB Certification and serves as Director of Design for MCK Architecture where he is involved in the majority of the firm's projects during the schematic and design phases in a multi-office firm. With over a decade of experience working on a variety of building types including Educational, Commercial, Multifamily Housing, and Development, he brings a diverse experience to every project he is a part of.



MICHAEL D'ANGELO, CPP, CSC, CHPA

Michael is the lead consultant for Secure Direction Consulting, LLC, an independent security consulting firm located in South Florida. He is a board certified security consultant who has been in the public safety and security industries for over 30 years.

Prior to becoming an independent security consultant, Michael worked in corporate security management in healthcare for almost a decade with Baptist Health South Florida, one of the largest healthcare systems in the Southeast United States. While at Baptist Health, he developed and presented one of the first workplace violence prevention programs designed for the healthcare industry.

Originally, Michael transitioned into security management after a progressive and successful career in law enforcement. He is a retired Captain from the City of South Miami, Florida police department, where he served for over two decades.

Michael is a published author of a book and multiple articles in several noted security management publications. He is a regular speaker to organizations throughout the country and is frequently called upon by local news outlets to offer insight into current events relating to security, law enforcement, and workplace violence.

Michael's consulting practice includes conducting security vulnerability assessments for a variety of organizations, teaching workplace violence prevention programs, and he also serves as a court qualified expert witness in litigation involving matters of security negligence.



PEDRO P. ECHARTE, III

Having interned with The Haggard Law Firm as a law student in 2008, Pedro P. Echarte III rejoined the firm as an associate in October 2013. Mr. Echarte handles an array of cases for the firm, including negligent security, sex abuse, products liability, electrocution, admiralty, other catastrophic personal injury cases.

In 2016, Mr. Echarte litigated a negligent security case involving a young father who was shot 6 times in an attempted home invasion at a condominium

located in Miami. As a result of the crime, the 22-year-old was rendered an incomplete paraplegic. Echarte was able to earn a \$10.6 million dollar settlement result for the Haggard Law client and his family.

In 2020, Mr. Echarte represented five young women in a Title IX case against the Miami-Dade County School Board, stemming from allegations that a teacher had sexually abused them for years. By suing the MDCSB under Title IX, a federal statute prohibiting discrimination on the basis of gender in educational facilities, he was able to get around the statutory caps on damages in Florida against government entities. The cases settled globally for \$8.75 million dollars.

In 2022, Mr. Echarte litigated a maritime case and brought suit on behalf of a wife who lost her husband after he was run over by boat while swimming off of a public beach in Florida. While the boat operator had limited insurance coverage, Mr. Echarte sued a nearby watersports rental company for the negligent placement of buoys near the public swim area. Mr. Echarte contended that the manner in which the buoys were placed funneled passing boat traffic into the public swim area, which contributed to the tragic incident. The case against the watersports company settled shortly after the lawsuit was filed for \$3.25 million dollars.

Mr. Echarte has been named to the Best Lawyers in America List, Super Lawyers List, and was named to Florida Trend's Legal Elite. Mr. Echarte also serves on the board of the Miami-Dade Trial Lawyers Association and on the board of Kristi House, a children's advocacy organization that provides treatment and therapy to children that have been victims of abuse, including sexual abuse.

Upon graduating from University of Miami School of Law in 2010, Mr. Echarte began his career practicing commercial litigation as an associate at Greenberg Traurig. From 2011 to 2012, he served as a law clerk to the Hon. Adalberto Jordan on both the United States District Court for the Southern District of Florida and the United States Court of Appeals for the Eleventh Circuit. At the end of his clerkship term, Mr. Echarte joined the law firm Boies, Schiller & Flexner, practicing primarily in the areas of commercial litigation and antitrust.

Mr. Echarte returned to The Haggard Law Firm in 2013 as an associate and was promoted to partner in 2019.

Mr. Echarte received his Juris Doctorate from the University of Miami School of Law in 2010, graduating magna cum laude and serving as a member of the University of Miami Law Review. He earned a Bachelor of Science degree in 2006 from Bucknell University where he double majored in business management and philosophy.



CHRIS HILLS

Chris Hills is the program manager for the architects, consultants, and engineering (ACE) program at Bosch. He is responsible for working closely with the ACE community to provide the support and tools they need to make it easier to specify Bosch products. Chris has extensive experience in the security industry and related fields. He began his career serving as a Military Police Officer in the U.S. Army and subsequently founded an early IP video management system company that was later acquired. He has served as a security consultant for Microsoft Global Security and has managed an A&E program for another industry manufacturer. He currently is a member of the ASIS International Security Architecture and Engineering Steering Committee and is a peer reviewer for the Construction Specifications Institute (CSI). He holds the CPP, CISM, CRMP, MCP, CSM and Project+ credentials as well as a graduate certification in Cyber Security from the University of Washington.



GREG HINDS

Greg Hinds is the healthcare security director at Metrasens, providing ferromagnetic solutions to help reduce risk items from entering protected areas. Greg earned a master's degree from Indiana Wesleyan and spent 10 years of his early career as a Respiratory Therapist. Greg left the clinical world to pursue hospital sales/business development for which he has multiple achievements over the last 20 years. For the last 6 years, Greg has overseen the creation of a new core market for Metrasens – healthcare security – and has installed physical screening solutions in hundreds of hospitals from coast to coast. Greg lives in Kansas City with his family and Denver, his dog, who gets to ride to Mcdonald's for breakfast with him EVERY morning.



DAVID LAKE

David is a retired Detective Sergeant and 30-year veteran of the Phoenix Police Department, where he specialized in organized commercial crimes and illicit trade. Over his career, he conducted or directly supervised thousands of complex investigations across dozens of industries. This work led to the seizure of over 100 million dollars in cash, stolen goods, and contraband from a wide range of criminal organizations.

During this time, David also owned several businesses in the retail and service sectors. He coupled his business experience and police expertise to conduct unique research with the Department of Justice and Arizona State University.

David's research focused on the business of crime, formally known as the Shadow Economy. Through research, David was able to document how the shadow economy destabilizes communities and contributes to urban decay. This groundbreaking work, coupled with David's real-world experience, has made him an internationally recognized expert on shadow economics. Training police, public, and private sector leaders from over 80 countries.

Now, David is the CEO of the Center on Shadow Economics (501c3 not-for-profit organization). In this role, he works with private and public sector leaders, building partnerships and the capacity to understand and engage the shadow economy in communities worldwide.

- A general overview of opportunities and challenges for the prevention of trafficking crimes, as well as the detection of victims and offenders (e.g., high rates of misidentification (low sensitivity and specificity); misguided and erroneous "red flags"; and secondary exploitation).



KEVIN D. MURRAY CPP, CISM, CFE, CDPSE

Kevin is a business counterespionage consultant and TSCM specialist with over four decades of experience. His firm, Murray Associates, is an independent security consulting firm, providing eavesdropping mitigation and counterespionage services to business, government, and at-risk individuals. Headquartered in the New York metropolitan area, Murray Associates can assist you quickly, anywhere in the United States, and internationally. More information at counterespionage.com.



DR. KIMBERLY MEHLMAN-OROZCO

Kim is an accomplished survey methodologist, research scientist, and quantitative & qualitative consultant on issues related to human trafficking. She is a leading expert witness and subject matter expert on human trafficking in the United States. Her work is published in books, peer reviewed journals, magazines, and news outlets. She has served as a peer reviewer for human trafficking publications and taught human trafficking material at the #1 ranked criminology school in the country, University of Maryland College Park. She is currently the CEO of Break The Chain, LLC and serves as the Director of Freedom Light. Kim will be discussing the following:

- Historical overview of human trafficking and the intersection with commercial sex;
- Summary of extant legislation and practices to combat trafficking;
- State of the science research on the efficacy of human trafficking interventions; and



ALAN C. NASH

Alan Carroll (A.C.) Nash focuses his practice on the defense of claims made and suits brought against insureds and businesses in product, automobile, commercial, liquor liability, construction and premises liability matters. A.C.'s public sector and municipality practice encompasses the representation of municipalities and law enforcement agencies in issues concerning federal and state civil rights cases involving false arrest, malicious prosecution and excessive force.

Prior to joining Marshall Dennehey, A.C. was a trial litigation associate for a Fort Lauderdale-based law enforcement and municipal defense law firm, whose practice was established over 30 years ago. While at this firm, he was able to expand his trial experience. Working closely with the managing partner, A.C. was instrumental in defending law enforcement and municipal clients in civil rights cases in state and federal courts throughout Florida.

In 2007, A.C. graduated from the Florida State University College of Law, earning his juris doctor. Prior to graduation, he gained practical criminal trial experience serving as a certified legal intern for the Second Judicial Circuit of Florida. In this capacity, he tried approximately 40 jury and non-jury misdemeanor and felony criminal trials. While in law school, A.C. was a member and coach of the Mock Trial Team, served as a student ambassador and traveling recruiter for the law school, was appointed to the Dean's Cabinet and was the 5th Circuit American Bar Association Governor. At graduation, he was a recipient of the Distinguished Pro Bono Award.

A South Florida native, A.C. graduated early from the University of Florida, where he majored in public relations. Prior to entering law school, A.C. worked for an established Miami-based public relations firm where he was responsible for several state and national accounts which garnered nationwide recognition. He was later recruited by two Fortune 100 companies to manage, prepare, and execute advertising and marketing programs targeting areas of South Florida.

A.C. continues to donate a significant amount of time to mentoring students throughout the state of Florida including elementary, high school, undergraduate and law school levels. He is a member of several professional organizations, including the Broward County Bar Association, T.J. Reddick Bar Association and Emerge Broward, and he is an Encourage Broward Mentor for Broward Community College. A.C. also sits on the board of the Fort Lauderdale Community Development Corporation. Additionally, he was Lead Counsel Rated for Civil Litigation by Lead Counsel in 2015, a service of Thompson Reuters.

A.C. is admitted to practice in the state of Florida and all federal courts in Florida including the United States Court of Appeals for the Eleventh Circuit.



FRANK PISCIOTTA, CSC

As a well-respected physical security expert for more than 32 years, Frank Pisciotta, CSC, has partnered with hundreds of organizations around the world as President and CEO of Business Protection Specialists, Inc. (BPS). Since founding BPS in 1990, Frank has guided nearly 5,000 threat assessments, risk analyses, security design, and related projects alongside his team of world-class security professionals with 150+ years of combined experience. Frank recently completed a detailed market analysis of weapons screening technology which yielded many important findings that will allow specifiers of this type of technology to match the technology with the application.



JUDGE LOURDES SIMON

Judge Simon is a Circuit Court Judge currently assigned to the Civil Division of the 11th Judicial Circuit in Miami-Dade County, Florida. Judge Simon's judicial experience includes presiding as a County Court Judge from 2010 through 2017 where she worked in the Civil, Criminal and Domestic Violence Divisions. In 2017, she was appointed to the Circuit Court bench and assigned to the Criminal Division where she worked from July, 2017 through December, 2020.

During her time in Criminal Court, Judge Simon presided in both the trial division as well as the Mental Health Diversion Court. The Mental Health Court was established over ten years ago as a diversionary court for nonviolent offenders with mental illnesses or co-occurring substance disorders. Judge Simon has presided over hundreds of jury and non-jury trials.

Before her appointment to the bench in 2010, Judge Simon practiced criminal law for sixteen years in Miami-Dade County as an Assistant Public Defender. She tried over 70 felony jury trials and supervised dozens of Assistant Public Defenders as a Senior Supervising Attorney and Training Attorney. Her trial experience ranges from County Court misdemeanors to capital homicide cases.

During the past 28 years, Judge Simon has been involved in various volunteer bar associations including the Florida Association of Woman Lawyers, Cuban American Bar Association, and the Dade County Bar Association. Additionally, Judge Simon is a Florida Supreme Court appointed committee member on the Trial Court Judicial Workload and Time Study Committee; member of the 11th Judicial Circuit Fairness and Diversity Panel; Past Committee Member of the 11th Judicial Circuit Professionalism Panel; Teen Court Volunteer; and Faculty Educator/Trainer at the Annual Conference of County Court Judges and Phase I Judicial College. Additionally, Judge Simon was trained by the National Institute for Trial Advocacy (NITA) and she utilizes her training to teach law students at the University of Miami, School of Law where she is an Adjunct professor in the Litigation Skills Program. She has been teaching criminal and civil pretrial litigation since 2009.

Judge Simon received her Bachelor of Science degree from Florida International University in 1991 and her Juris Doctor degree from Nova Southeastern University, Shepard Broad Law School in 1993.



KENNETH S. TRUMP, MPA

Ken is the President of National School Safety and Security Services, a Cleveland-based national firm specializing in PreK-12 school security, emergency preparedness, litigation consulting, and related safety consulting and training. Ken began his work in school safety as an officer, investigator, and youth gang unit supervisor for the Cleveland City Schools' safety division, and as a suburban Cleveland school security director and assistant gang task force director. As one of the leading U.S. school safety experts, Ken has served more than 30 years in the school safety profession where he has trained and consulted with school and public safety officials from all 50 states and internationally. Ken has also served as an expert witness in civil litigation cases involving the nation's highest profile mass school shootings and other school violence.

Ken is currently a doctoral candidate in the Doctor of Education (EdD) program at Johns Hopkins University where his research focuses on the intersection of strategic crisis leadership with risk and crisis communications in school safety contexts. He earned Master of Public Administration and Bachelor of Arts in Social Service (Criminal Justice concentration) degrees from Cleveland State University. He has completed more than 2,500 hours of specialized training on school safety and security, emergency preparedness planning, gang and drug issues, terrorism and emergency management, and related school and youth public safety topics.

Ken is the author, co-author, and/or editor of three books, five book chapters, and more than 450 articles on school safety and emergency preparedness issues. He is one of the most widely quoted school safety experts, appearing on all national news networks and cable TV, and in top market newspapers.

Ken is a four-time invited Congressional witness testifying on school safety and emergency preparedness issues, and he testified on the role of the federal government in bullying at a hearing of the U.S. Commission on Civil Rights. Ken has testified on school security and emergency preparedness to the Connecticut Governor's Sandy Hook Advisory Commission, Oklahoma School Security Commission, New Jersey School Security Task Force, National Lieutenant Governors Association, Council of State Governments, Education Commission of the States, and other public policy agencies.



ALAN W. ZAJIC, CPP, CSP

Alan is an independent security consultant specializing in gaming and casino environments. After working 20 years in the gaming industry in security and surveillance disciplines from entry level to executive and corporate management. After working as a part time consultant, he started his full-time consulting business in November of 1998 which includes training, management, operational and forensic consulting in gaming and casino environments across North America. He also co-authored two books, Casino Security and Gaming Surveillance, and Casino and Gaming Resort Investigations with Derk Boss, CFE, CPP, CSP. He is a member of ASIS International, International Association of Certified Surveillance Professionals, International Association of Crime Analysts, International Society of Crime Prevention Practitioners, and other organizations.



VINCE VITTATOE, CPP, CSC, CPTED-PRACTITIONER

Vince Vittatoe is the Principal/CEO at Vittatoe Consulting, LLC., an independent Security Management Consulting firm.

Vince has over 30 years of combined law enforcement, nine with the Dallas Police Department, and private sector experience holding Director level Safety, Security, and Loss Prevention positions for both publicly and privately held companies in the hospitality and restaurant industries.

Vince started his consulting business in 2018 to provide fractional security consulting expertise to companies that do not have access to a security professional. He takes great pride in his ability to provide strategic security advice to his clients while fostering a positive working relationship.

Vince is an active member of ASIS International, the International Association of Professional Security Consultants, the International CPTED Association, and other community organizations.

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CONFERENCE SCHEDULE

SUNDAY, APRIL 16

- 8:30a–5:30p** **Conference Registration Open**
FOYER
- 10:00a–5:00p** **Sponsor Move-In**
ACACIA BALLROOM
- 12:00p–4:00p** **Risk Assessment**
with Frank Pisciotta
OCOTILLO
- 5:30p–6:30p** **Welcome Reception**
AGAVE

MONDAY, APRIL 17

- 7:45a–5:00p** **Conference Registration Open**
FOYER
- 8:00a–4:45p** **Sponsor/Session Hall Open**
ACACIA BALLROOM
- 8:00a–8:45a** **Meet the Sponsors Breakfast**
OCOTILLO
- 8:45a–9:15a** **Welcome Remarks/CSC Overview**
ACACIA BALLROOM
- 9:15a–10:15a** **School Security and Emergency Preparedness in Times of High Ambiguity and Uncertainty**
with Ken Trump
ACACIA BALLROOM
- 10:15a–10:30a** **Platinum Sponsor Presentation**
with HID
ACACIA BALLROOM
- 10:30a–11:05a** **Morning Coffee Break with Sponsors**
ACACIA BALLROOM
- 11:05a–12:05p** **Biometrics-AI**
with Ben Crum AIA, PSP, CPD, GGP, Ray Bernard, Chris Hills CPP, CISM, CSM
ACACIA BALLROOM
- 12:05p–12:20p** **Platinum Sponsor Presentation**
with AMAG
ACACIA BALLROOM
- 12:20p–1:00p** **Lunch**
OCOTILLO
- 1:20p–2:20p** **Security Expert Court Testimony from Intake to Trial**
with Pedro P. Echarte, Alan C. Nash, Judge Lourdes Simon
ACACIA BALLROOM

- 2:20p–2:35p** **Platinum Sponsor Presentation**
with MOTOROLA
ACACIA BALLROOM
- 2:35p–3:10p** **Ice Cream Break with Sponsors**
Sponsored by AWZ Consulting, Specializing in Casinos and Nightclubs
ACACIA BALLROOM SPONSOR STATION
- 3:10p–4:10p** **Business Growth Tips for Consultants through Networking,
Social Media, and Marketing Strategies**
with Mike D'Angelo, Kevin Murray, Vince Vittatoo
ACACIA BALLROOM
- 4:10p–4:25p** **Platinum Sponsor Presentation**
with JCI
ACACIA BALLROOM
- 4:25p–4:40p** **Closing Comments**
ACACIA BALLROOM
- 5:00p–6:00p** **Reception**
Sponsored by Bosch
TOPGOLF
- 6:30p** **New Member Dinner**
Sponsored by AXIS
PRIVATE EVENT

TUESDAY, APRIL 18

- 8:00a–5:00p** **Conference Registration Open**
FOYER
- 8:00a–5:25p** **Sponsor/Session Hall Open**
ACACIA BALLROOM
- 8:15a–9:00p** **Special Interest Group Breakfast**
OCOTILLO
- 9:00a–9:05a** **Opening Remarks**
ACACIA BALLROOM
- 9:05a–10:05a** **Lies, Damn Lies, and Human Trafficking Statistics:
The Truth Behind America's Failing War Against Modern Slavery**
with Kimberly Mehlman-Orozco and Greg Bristol
ACACIA BALLROOM
- 10:05a–10:20a** **Platinum Sponsor Presentation**
with GENETEC
ACACIA BALLROOM
- 10:20a–10:55a** **Morning Coffee Break with Sponsors**
ACACIA BALLROOM SPONSOR STATION
- 10:55a–11:55a** **Weapons Detection and Screening**
with Frank Pisciotta and Greg Hinds
ACACIA BALLROOM
- 11:55a–12:10p** **Platinum Sponsor Presentation**
with AXIS
ACACIA BALLROOM
- 12:10p–1:25p** **Lunch**
OCOTILLO

- 1:25p–2:25p** **Changes in Policing: What Consultants Should Know**
with David Lake
ACACIA BALLROOM
- 2:25p–2:40p** **Platinum Sponsor Presentation**
with BOSCH
ACACIA BALLROOM
- 2:40p–3:10p** **Popcorn Break with Sponsors**
Sponsored by Gila River Resorts and Casinos
ACACIA BALLROOM-SPONSOR STATION
- 3:10p–4:10p** **Security and Surveillance Consulting in Casino Gaming Environments:
Conducting Physical, Management, and Forensic Consulting Projects**
with Al Zajic and Derk Boss
ACACIA BALLROOM
- 4:10p–4:25p** **Closing Remarks**
ACACIA BALLROOM
- 4:25p–5:25p** **Sponsor Networking Reception**
Sponsor dedicated engagement over cocktails and giveaways!
ACACIA BALLROOM
- 5:25p–6:25p** **Sponsor Pack-up/Move-out!**
ACACIA BALLROOM
- 6:30p–8:30p** **Awards Dinner**
PALO VERDE A



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