

## 2024 IAPSC Nominations

### Running for President – Michael S. D’Angelo, CPP, CSC, CHPA



#### **Bio**

Michael is the lead consultant for Secure Direction Consulting, LLC, an independent security consulting firm located in South Florida. He is a board-certified security consultant who has been in the public safety and security industries for over 30 years.

Prior to becoming an independent security consultant, Michael worked in corporate security management in healthcare for almost a decade with Baptist Health South Florida, one of the largest healthcare systems in the Southeast United States. While at Baptist Health, he developed and presented one of the first workplace violence prevention programs designed for the healthcare industry.

Originally, Michael transitioned into security management after a progressive and successful career in law enforcement. He is a retired Captain from the City of South Miami, Florida police department, where he served for over two decades.

Michael is a published author of a book and multiple articles in several noted security management publications. He is a regular speaker to organizations throughout the country and is frequently called upon by local news outlets to offer insight into current events relating to security, law enforcement, and workplace violence.

Michael’s consulting practice includes conducting security vulnerability assessments for a variety of organizations, teaching workplace violence prevention programs, and he also serves as a court qualified expert witness in litigation involving matters of security negligence.

#### **Candidate Statement**

I am honored to provide my candidate statement and vision for our association. This year, I am running for the most important position of our leadership team, President. I have proudly served our members in each role of the executive committee beginning with my term as the association’s Treasurer and continuing into the role of Secretary, and finally these last two years as Vice-President. During each of these tenures, I diligently worked alongside two Presidents, other members of the Executive Committee, and the Board of Directors to sustain and progress the reach of our organization.

The most significant challenge our leaders face is growing our membership base. For as long as I have been a member of our association, the dilemma of increasing our membership census, while maintaining the stringent qualification standards has been a concern. I've made my commitment to that goal by volunteering to chair the Membership Committee for several years. As President, it will continue to be my focus, but will take priority from the onset of my term. What does success in this realm look like? I have no delusions of grandeur, there are simply not enough qualified truly independent security consultants to transition our association into a large one. However, I do not believe that is what we should seek. Steady growth by bringing qualified professionals into our organization can be accomplished by focusing our collective efforts. Recruiting has many facets to it. Now, we are concentrating on direct outreach of our current members. This remains our single most effective and consistent source of growth. However, it has limits as each individual member's reach is limited by their own professional circles. One on one conversations on the value of IAPSC membership cannot be replaced, but they can be exponentially increased through aggressive marketing and networking.

We must do more as an association to market who we are and why someone wants to become one of us. This includes key initiatives such as the complete overhaul of our website. An organization's website is their "face". It is our first impression for many prospective members, and, equally important, many potential clients. We know we get one shot at a first impression! Additionally, we must fully embrace social media. Hands down, social media is the single most effective marketing medium in all the business world. A recent article from Leader's Excellence at Harvard Square surmised that in this day and age, any organization competing for customers simply cannot sustain itself without a robust social media presence. The IAPSC must have an active and consistent social media presence. Association events, (annual conference, webinars, professional education programs), member accomplishments, and news impacting our industries should originate from our social media platforms. Much like a modern robust website, effective social media content expands an association's reach and presence. We can remain a small, intimate, effective professional association, but represent a more active and engaged member of the security industry.

Another viable strategy the IAPSC must embrace is partnerships and affiliations with other related industry associations. Beyond the big players in the industry, there are professional organizations around the world that would benefit from informal relationships with the IAPSC. We represent a small group of highly qualified security consulting professionals and having our stamp of approval can be a powerful marketing tool for other organizations. Again, through our website and our social media marketing efforts, along with direct outreach, we need to let other professional associations in the security industry know the value of partnering with us. We must take the lead on liaising with other associations. It introduces us and demonstrates the value of parenting with the IAPSC. This, in turn, will organically lead to quality membership growth.

I am happy to share my other visions and goals for the IAPSC with any members who wish to discuss further while considering their vote.

Thank you for your consideration and continued opportunity to serve our members.

## Running for Vice-President – Vincent E. Vittatoe, CPP, CSC, CPTED Practitioner



### Bio

In 1986, I received my accounting degree from Hardin-Simmons University. I worked as an accounting supervisor, overseeing the statistics unit for State Farm Insurance. After a few years, I went to work for the Dallas Police Department, where I worked for nine years. After that, I re-entered the private sector, working in the hospitality industry, and spent the next 20 years serving as a director level internal consultant in hospitality and the food industries. I quickly got involved in ASIS and served as the membership chairman for the Dallas Chapter. As my career progresses, I continually look for volunteer leadership opportunities to support the association and members to give back for the value I receive from the collaboration, learning and networking opportunities the association provides.

In my volunteer roles, I have served on the AHLA Loss Prevention Committee as Chair and Co-Chair from 2007-2010, RLPSA (Restaurant Loss Prevention and Security Association), where I served on the Board of Directors from 2011-2015 and was elected President in 2014. In addition, I currently serve on the ASIS Steering Committee for Hospitality, Entertainment, and Tourism. As a member of IAPSC, I have served on the Board of Directors from 2019 – 2021 and on the Executive Committee as Treasurer from 2021- 2023. If given a chance, I look forward to serving as Vice-President for 2023-2024.

### Candidate Statement

IAPSC is an association with our membership bringing hundreds of years of expertise to the industry. With many conversations I have with our members, I walk away having learned something and that expertise and the willingness to share that experience is the reason I value being a member. But I do not just want to be a member. I want to be a member to help propel IAPSC to the next level as the premier association for professional security consultants. I have never been one to join an association and just sit on the sidelines looking for others to make it happen. I look forward to working and serving our members looking to engage their expertise to further highlight IAPSC to those looking to take a step into security consulting. I have been honored to serve on the IAPSC Executive Committee as Treasurer for the last two years and would be honored to have your vote to serve the association as Vice-President.

## Running for Secretary – J. Kelly Stewart, MBA, CHS-IV, CFC, CAS



### Bio

As President & CEO of Newcastle Consulting, LLC, Kelly draws upon more than 30 years of public and private sector experience as a Chief Security Officer; an international, physical security operations practitioner; and a security risk management advisor. In these capacities he has led multi-national security risk management operations and complex physical security programs that have enabled executives to focus their organizations on core competencies where they can achieve definable advantages and add value to their client base thus facilitating and protecting strategic advantages they have in the marketplace.

Kelly's belief is that preventative, proactive, predictive, and responsive advice, and access to information are critical in building a companies' resilience to operational risk creates an atmosphere for protecting people and assets properly. I am a key leadership advisor and business partner in developing and executing security strategies in support of overall organizational resiliency.

Kelly is the former Chief Security Officer/Director of Safety and Security of Intelsat Corporation, a \$3 billion satellite service provider. He has managed and led physical security operations for both CACI and Deloitte. He served a distinguished tenure with the United States Secret Service coordinating advance operations with law enforcement representatives in the areas of technical security, intelligence information, threat identification and planning, and emergency evacuation operations. Kelly has further been a key advisor to the Chief of Defense Nuclear Security on matters of security policy and special projects, concentrating on physical security systems design and operations, vulnerability assessments, technology applications and security management.

Kelly has served with distinction and purpose as an involved member of IAPSC through varying roles: currently as Secretary on the Executive Committee of the Board; as current Chair of the Education Committee; as former Director on the Board and Chair of the By-Laws Committee. He is currently a member of both the Cyber Security and the Security Design and Engineering Interest Groups. He had served as a Council Vice-President at ASIS International assisting in the promotion of IAPSC's Successful Security Consulting workshop. He is continually educating end users, manufacturers, and integrators through his work with ASIS International, Inc. (ASIS) and the Security Industry Association (SIA) as one of their lead instructors.

### Candidate Statement

As industries evolve, so should we. IAPSC needs to be the beacon for all internationally Independent Security Consultants. Our role as leaders in IAPSC is to ensure that every effort is made to assist members to be successful independent security consultants as well as providing the necessary resources for that success. I envision us as the sole source for everything security

consulting related. Our focus needs to have unwavering support in professionalism, education, and awareness of our members and the security consulting industry at large.

Professionalism is a powerful quality. It allows you to fulfill your role to the best of your ability. Professionalism is not the job you do; it is how you do the job. This requires better communication, collaboration, and member engagement. Member engagement is the ongoing outreach and interactions with our members to keep them informed, educated, and motivated to continue their memberships. It requires us to rethink how and what we educate our members and the industry in general on relevant areas of security. IAPSC needs to be that repository of knowledge and information that readily and objectively advises independent security consultants on how to properly approach public and private organizations, corporations, and governmental entities on all security matters.

To achieve this, it is essential that our outreach be comprehensive and informative; our liaison be with entities not directly in our field but those that constantly seek our counsel; and our pursuits increasing membership be diverse to the extent we are looking to globalize our brand by reaching out to independent and internal security professionals that belong to multi-national as well as multi-disciplinary firms. We must further strive to better establish, maintain, and promote best practices and standards that govern security consulting.

## Running for Secretary – Sean Ahrens, M.A, CPP, BSCP, CSC, FSyl

I am writing to express my commitment and enthusiasm for the opportunity to serve as Secretary to the IAPSC. As a long-standing member of our community, I am fully dedicated to supporting each and every one of you and using my experience, expertise, and passion to enhance your and the organization's collective success.



### Bio

I am a highly accomplished, dedicated security professional with a diverse range of qualifications and experiences. I have achieved several significant milestones in my career, demonstrating my commitment to excellence and my contributions to the security industry. One notable accomplishment is my attainment of the Certified Protection Professional (CPP) certification at a young age, making me one of the youngest individuals to obtain this prestigious designation. This certification is widely recognized as the highest credential for security management professionals. I am also proud to have been a founding member of the ASIS Commission on Guidelines, where I played a crucial role in developing industry standards and best practices. This involvement allowed me to contribute to the advancement of the security field and shape guidelines that professionals rely on. Additionally, I have served as a member of the Professional Certification Board, where I actively contributed to maintaining the high standards of certification programs within the industry. Through this role, I ensured that these programs remained relevant and valuable to practitioners. My dedication to the security industry is further exemplified by my position as a board member of the International Association of Professional Security Consultants (IAPSC). In this role, I have advocated for the interests of our membership while contributing to the growth and success of the organization. I have also participated in various standards committees, including the U.L. Standards Committee and the SIA Standards Committee. Through these memberships, I have helped shape and influence industry standards, ensuring the highest level of safety and security across different sectors. My educational background includes a Master of Arts degree in Security and Business Organization, where I graduated with cum laude honors.

My track record includes not only the recognition of my peers through the prestigious Fellow designation and the Secured Cities Award but also the creation and promotion of a peer-reviewed guide to minimize the potential for violence during involuntary separations. Combined with my experience as a business owner, these accomplishments demonstrate my unwavering commitment to professional growth, industry leadership, and the pursuit of excellence in the security field. I am confident that these achievements position me well to serve as Secretary and continue advancing the interests and success of our organization and its members.

## **Candidate Statement**

### **My commitment to the members**

I have always been available and responsive to our member's needs, making their challenges and concerns my own. Your problems have become my mission, and I am committed to addressing them effectively, ensuring that your voices are heard, and your interests are well-represented. I have consistently sought opportunities to provide individual support to our members, whether through mentorship, guidance, or connecting you with relevant resources/business opportunities and teaming. Your success is paramount to me, as it contributes to the overall advancement of our organization. If entrusted with the position of Secretary, I will bring this same level of dedication and support to the forefront. I will ensure that your concerns, ideas, and aspirations are heard and considered during board discussions and decision-making processes. My role will be to amplify your voices, advocate for your needs, and ensure that our organization continues to grow and flourish under our collective guidance.

### **As Secretary, my vision, goals, and objectives for sustaining the IAPSC are:**

1. **Foster Collaboration and Networking:** I will actively encourage collaboration among our members, facilitating opportunities for networking, knowledge exchange, and collaboration. By working together, we can leverage our collective expertise and experience to overcome challenges and seize new business and professional opportunities.
2. **Enhance Professional Development:** I will strive to expand our educational offerings, resources, and partnerships to ensure that our members have access to the latest advancements and best practices in the security industry. Continuous learning and professional development are essential to our growth and success.
3. **Strengthen Member Engagement and Participation:** I will prioritize efforts to enhance member engagement and participation within our organization. I will create opportunities for increased member involvement through workshops, webinars, and interactive forums that encourage knowledge-sharing and collaboration. By fostering a sense of belonging and encouraging active participation, we can harness the collective power of our membership to drive meaningful change and propel our organization forward.
4. **Amplify Member Voices:** I will actively seek your input and feedback on important decisions, initiatives, and strategic planning. Your perspectives and ideas are invaluable, and I am committed to ensuring they are heard and integrated into our organizational endeavors. You can have faith that if a concern is brought to my attention, I will bring it forward and be transparent with you in the decision-making process.

I am truly honored and excited about the possibility of serving as your Secretary and contributing to the advancement of our organization. Together, we can achieve great things, and I am confident that our collective expertise, dedication, and collaboration will pave the way for you as well as the organization's success.

Thank you for your consideration. I look forward to the opportunity to continue my service to the organization.



## Running for Treasurer – Bill Durso, MBA, CPP



### Bio

With over 25 years of extensive experience in corporate security management and consulting, I am the Founder and Principal Advisor of The Durso Group, LLC.

Throughout my career, I have created and developed several security programs from the ground up and now as a Principal Advisor, I strategize security programs through people, technology, and operations, provide expert analysis and testimony services along with Managed Security Director Services. I am currently specializing in security master planning and act as security subject matter expert on behalf of my clients. As a board-Certified Protection Professional (ASIS International), I have combined my educational achievements (BS, MBA) with my decades of real-world experience to provide security consulting for corporate clients who require bespoke security management services. I strive to effectively and efficiently fill the gap (including risk-analysis, processes/procedures, and security technology) that exists between companies without security expertise, those needing security services, and the integrators who try to provide advice to these prospective clients.

I have been a member of the IAPSC as an Internal Consultant member, and now a current Active Member who is serving as Secretary in 2023 and was a Board of Director member since 2018. I am currently a member of the Communications Committee, the Evidence-based Security Practices Committee and Education Committee as well as a speaker for the Successful Security Consulting (SSC) workshop. I have helped to successfully make IAPSC relevant on various social media platforms and I will continue to enhance and improve the SSC and help to create future income streams to maintain our association.

In addition, I have volunteered at all levels of ASIS International, including Chair of the Greater Philadelphia Chapter (GPC), was a Regional VP, Assistant RVP and held a variety of other committee roles. I currently serve on the ASIS GPC's Strategic Planning Committee as an ad hoc member and an active member of the Security Industry Association (SIA).

### Candidate Statement

The two things that I want to see is to ensure a solid future for the IAPSC and to help grow membership of this organization, both domestically and abroad and enhance our member network of forensic consulting experts, technical security consultants and security management consultants. We need to continue to increase membership, whether through partnerships or organically and I want to continue to be a part of that solution in making the IAPSC grow and prosper as a successful organization and remain RELEVANT.

Second, I want to enhance and grow our member network for sharing business leads, leveraging resources, assisting those looking to take on less and helping newer consultants grow and thrive in this organization. I have spoken with many of you over the last two years and the IAPSC does some of this; however, I want to continue to create an enhanced partnership network for the one-person shop or a large consulting organization while continuing to grow the IAPSC.

We have a tremendous wealth of knowledge and experience, and it is truly an honor to be a part of this incredible organization. I look forward to being able to continue our progress as an Executive Officer, in various committees and further enhance the legacy of the IAPSC.

Thank you for your time and consideration!

## Running for Board of Directors – Joseph “Paul” Manley, MCJA



### **Bio**

I am an independent security consultant who owns and operates Risk Mitigation Technologies, LLC based in Marblehead, Massachusetts. My practice focuses on the areas of security consulting, risk assessments, forensic security consulting, and workplace violence prevention, education, and mitigation. I have been in the public safety and private security industries for more than 35 years. Before starting my independent security consulting practice, I retired as a decorated Police Lieutenant, serving more than 30 years in municipal and federal law enforcement. During

my law enforcement career, my training, education, and experiences helped me to better understand how to manage risk.

I have a master's degree in criminal justice administration, and I am certified to teach assorted topics relating to security, public safety, and asset protection. Also, I have more than 12 years of college teaching experience and as a published author, I write leadership articles relevant to public safety and security topics. Additionally, I have studied for and successfully passed my examinations to receive my board certification.

I am a member of several professional associations, including the International Association of Professional Security Consultants, ASIS, the Crisis Prevention Institute and the International Public Safety Association, where I am honored to have served on its Board of Directors. I am frequently called upon to speak on public safety and security related topics and believe that mentoring the future generations of public safety and security personnel is a privilege and responsibility.

### **Candidate Statement**

The IAPSC plays a pivotal role in shaping the security industry by promoting excellence, professionalism, and ethical practices. As a dedicated professional with a profound passion for security consulting, I passionately believe that my qualifications make me an ideal candidate to serve as an executive officer or member of the IAPSC Board of Directors. This essay aims to outline my experience, leadership skills, and commitment to advancing the field of security consulting.

Throughout my career, I have accumulated a wealth of experience in the public safety and security industry. As a former board member of the International Public Safety Association, I am equipped with the necessary knowledge and skills to contribute effectively to the IAP SC Board of Directors. As an experienced security consultant, I have successfully managed and executed projects across various sectors, including private industry, corporate, government, higher education and critical infrastructure. This diverse experience has provided me with a comprehensive

understanding of the challenges and opportunities faced by security consultants, enabling me to make informed decisions and recommendations.

As a security consultant, I possess a deep understanding of the intricacies involved in risk assessment, threat analysis, and security planning. I have consistently demonstrated my ability to develop innovative and tailored security solutions that align with clients' unique needs and objectives. My expertise extends to areas such as physical security, security management, emergency management, training and business continuity planning. This broad knowledge base allows me to contribute valuable insights and perspectives to the IAPSC Board of Directors and Executive Board, ensuring the association remains at the forefront of industry advancements.

Throughout my career, I have held leadership positions that have honed my ability to effectively lead teams, manage projects, and make strategic decisions. As an executive officer or member of the IAPSC Board of Directors, I would leverage these skills to foster collaboration, drive innovation, and promote the association's mission. I am adept at building consensus among diverse stakeholders, facilitating productive discussions, and implementing initiatives that benefit the entire security consulting community. My leadership style emphasizes transparency, accountability, and inclusivity, ensuring that all voices are heard and valued.

I passionately believe in upholding the highest standards of professionalism and ethical conduct within the security consulting industry. Throughout my career, I have consistently adhered to the principles of integrity, confidentiality, and client-centricity. I am an advocate for continuous professional development.

In conclusion, my experience, leadership skills, and unwavering commitment to professionalism and ethical practices make me a highly qualified candidate to serve as an executive officer or member of the International Association of Professional Security Consultants Board of Directors. I am dedicated to advancing the field of security consulting, promoting excellence, and driving positive change within the industry. If given the opportunity, I am confident that I would make significant contributions to the IAPSC, ensuring its continued success in shaping the future of security consulting.

My vision for sustaining the IAPSC is to continue creating a thriving community of expert security consultants who are recognized leaders in their field. My goals are to expand membership, build upon our educational programs, foster communication and collaboration among members, and enhance the association's reputation as a trusted resource for industry expertise. We can achieve these goals by increasing member engagement through targeted communication, developing partnerships and affiliations with other associations in the industry, and increasing our visibility by enhancing the association's online presence and resources. The ultimate goal is to ensure the long-term viability and success of the association while advancing the profession of security consulting.

## Running for Board of Directors – William S. Marcisz, JD, CPP, CHPA



### Bio

William “Bill” Marcisz is a nationally recognized Security & Workplace Violence Consultant and Expert Witness. He is President of Strategic Security Management Consulting, Inc. (SSMC), a full-service national security consulting firm incorporated in 2017. Bill’s expertise is sought after by private businesses, hospitals, attorneys, and insurance providers across the United States. He has authored several published articles and has presented on various subject matters relating to Professional Security Administration, Leadership, Strategic Planning, Threat Management, Negligent Security, and Workplace Violence.

**Certifications:** Bill is a Certified Protection Professional (CPP) through the American Society for Industrial Security (ASIS) and is a longstanding member of the ASIS Healthcare Steering Committee. He is also a Certified Healthcare Protection Associate (CHPA), through the International Association for Healthcare Security & Safety (IAHSS).

**Experience:** Bill has worked in healthcare since 1983 in the following roles: Investigations, Security Administration, and as a Medical Malpractice and Premises Liability Attorney. Before transitioning to Consulting full-time, Bill served as the Executive Director of Security, Safety, and Emergency Management for AdventHealth, one of the largest healthcare systems in the United States.

**Peer Recognition:** Security Programs under Bill’s leadership received the IAHSS’s Lindberg Bell Award for Most Distinguished Healthcare Security Program (2019) and the ASIS Outstanding Security Performance Award (OSPA) for Outstanding Security Team (2020). In addition to these team achievements, Bill received the ASIS OSPA for Outstanding Performance by a Security Director in 2021.

**Memberships:** Bill serves on the Board of Directors for the United Safety Council and CrimeLine. He is also a member of the International Association of Professional Security Consultants (IAPSC), the American Society for Healthcare Risk Management (ASHRM), the American College of Healthcare Executives (ACHE), and the Association of Threat Assessment Professionals (ATAP). Bill has been a member of the Florida Bar Association since 2003 and continues to maintain his license to practice law in the State of Florida.

## **Candidate Statement**

Thank you for the opportunity to run for membership of the IAPSC Board of Directors. I have a unique background during the past 40 years in the areas of Security Administration, Investigations, Security Consulting, Business Management, and practicing Law. The culmination of working and life experience can provide a well-balanced and reasoned perspective, insight, and leadership to the Board of Directors. Currently, I serve as an elected member on the Boards of Directors for CrimeLine and United Safety Council. I am a longstanding member of ASIS and IAHS and have served in several leadership roles including Chapter roles as Secretary, and Chairman. I also volunteer on several committees in these organizations.

Having transitioned to Full-time Consultant two years ago, it is my desire and vision to engage with other security consultants and work together toward collective goals to sustain the professional stature and integrity of the IAPSC, and the security consulting profession. While our predecessors in IAPSC have driven this organization quite far, my vision will be to look for ways to incorporate new schools of thought and leverage new ideas to improve upon the great success the IAPSC has already attained. My goals and objectives are to:

- 1) Increase the IAPSC's exposure to trade organizations within the traditional security spheres of influence through industry trade organizations such as ASIS, in terms of increasing and recruiting future membership of the IAPSC.
- 2) I would like to front outreach initiatives for IAPSC to non-security organizations and business leaders in areas such as Risk Management, Engineering & Design, Retail, Healthcare, Hospitality, Education, and engage with State Bar Associations, to create awareness of the IAPSC, and create opportunities for our membership to utilize us as their knowledge base and source of security expertise.

## Running for Board of Directors – TJ McCombs, PSP, PMP



### Bio

Thomas J. McComas is the President of Bastion Security Group LLC, an independent security consulting firm. Thomas has 10 years of experience designing complex security, life safety, information, communications, and technology systems and providing consulting services to business owners, architects and engineers on the same. Thomas also provides master planning, third-party design review, project management, bid review services, and authoring of policies and procedures governing an organization's use of electronic and physical security systems.

Thomas has worked across several industries such as critical infrastructure, manufacturing, and higher education. He is Board Certified as a Physical Security Professional (PSP) and a Project Management Professional (PMP). He has a bachelor's degree in criminal justice where he specialized in criminalistics and earned a certificate infrastructure Protection from Texas A&M.

Thomas is a member of the American Society of Industrial Security, International Association of Professional Security Consultants, and the International Association of Counterterrorism and Security Professionals. He previously served on the Board of The American Society of Industrial Security Detroit Chapter as Chapter Chair, Vice-Chair, and Membership Chair promoting the advancement of the security profession.

Thomas is a United States Marine Corps veteran previously serving as the Engineer Chief for 2nd Marine Special Operations Battalion.

### Education & Certifications

Bachelor of Science, Criminal Justice, Wayne State University, April 2020

Infrastructure Protection Certificate, Texas A&M, June 2022

Board Certified Protection Professional (PSP), ASIS International

Board Certified Protection Professional (PMP), Project Management Institute

### Professional Affiliations

American Society for Industrial Security - International (ASIS International)

International Association of Professional Security Consultants (IAPSC)

International Association of Counterterrorism and Security Professionals (IACSP)

## **Candidate Statement**

I believe that to sustain the IAPSC we must work together to promote the association to new members and attract young professionals. What I learned while previously serving as a chairperson for the Detroit Chapter of ASIS is that there are very few young professionals joining industry associations. I believe that this is partly due to the lack of awareness and the other is the availability of young professionals from a time and financial standpoint.

I also believe that there is untapped potential focusing on technical security as a professional organization. There are many designers, engineers, and technical security consultants like me who are underserved by the existing professional organizations.

## **Objectives**

1. Raise awareness of IAPSC within the young professional community by offering a lower cost membership for students. This membership should be reasonably priced for students to afford to join and offer benefits for them prior to starting their careers in the security industry.

These benefits could include webinars on career advice, networking, etc. and awareness level security related courses to get them more familiar with the industry. I would be willing to be that many budding students working on their criminal justice or security management degree are not aware of security consulting as a possible career path.

2. Create a Security Consulting Career Road Map. This would be a tool to provide guidance and general direction for people who are moving forward in their careers, changing professions, or transitioning from the military and/or law enforcement.
3. Grow the technical security domain within IAPSC. I come from an architectural engineering background and have found little resources within many of the professional organizations out there. IAPSC is a great association to develop standards, best practices, and other guidance for technical security systems planning, design, and implementation as well serve as a career hub for those interested in developing their careers towards consulting.

To grow the technical security domain IAPSC should also branch out to work with other regulatory and standard organizations for technical security standards development e.g., NFPA, BICSI, SIA, and CSI to name a few.

4. Create junior or entry level certification for young professionals wishing to begin their careers in security consulting. This entry level certification would create a high standard for those wishing to join the consulting community and to set people apart from non-certified consultants.



5. Utilize our existing Evidence-Based Security Practices Committee to focus on research of emerging technology and its impacts to industry and organizations.

## **Goals**

1. Increase membership by adding an additional 20 members by Q1 2026.
2. Implement entry level consulting certification by Q3 2024.
3. Create entry level career series webinars and make them available to all members by Q2 2024.
4. Create entry level career resources for new members and student members by Q2 2024.
5. Complete 3 research deliverables by Q1 2026 on emerging technologies affecting the security industry e.g., drones, Artificial Intelligence, and automated security robots.

## Running for Board of Directors – Mark Schreiber, CPP, CPD



### Bio

Mark Schreiber is the President and Principal Consultant for Safeguards Consulting, a security design and consulting firm in Greenville, South Carolina. Mr. Schreiber's security career has spanned 25 years in design and consulting roles within the engineering and construction industry. For the majority of this time, he has been directly responsible for the complete design of large enterprise physical security systems from conception to design completion and oversight.

Mr. Schreiber of Safeguards Consulting is a regular speaker and trainer for the security industry, presenting at multiple industry events, including ASIS International, ISC West, ISC East, FBI InfraGard, IAHS, IFMA, ISSA, NCMS, AIA, ALEAN, RIMS, etc. He has earned the Certified Protection Professional (CPP®) certification as certified by ASIS International. Mark is also a dedicated volunteer for the industry and is currently a Director of the US CPTED Association, a standards contributor and Assistant Regional Vice President for ASIS International, ISO Committee SME, and member of several SIA Committees and Working Groups.

Mr. Schreiber has a degree in Electrical Engineering Technology and holds multiple training certifications for a variety of systems and equipment from multiple manufacturers. He has extensive experience in physical security system design and engineering, involving all aspects of physical security systems, from door contacts to counter drone systems. Mr. Schreiber previously worked around the globe for Fluor Daniel supporting Fortune 500 clients with the construction and upgrades of their enterprise-plus facilities. Beyond his specialty in physical security technologies, Mr. Schreiber has also earned the Crime Prevention Through Environmental Design Professional Designation (CPD) and has practiced CPTED in many industrial environments.

### Candidate Statement

As a technical security consultant that has been in the industry for 25 years, I have been blessed to serve many clients in many industries around the globe to truly understand the value that professional consultants provide to commercial organizations and how we serve a very unique role that is unlike other professionals. More importantly, I have had the pleasure of meeting and working with many other professional security consultants, which enables me to have a solid understanding of what challenges are needed to overcome for our profession and enable the awareness of the value and need for professional security consulting. With that experience coupled with an extensive history of volunteering for multiple security industry associations and roles, I have a comprehensive and global view of our profession. Regardless of whether I was supporting a nuclear power facility or serving a local church with expert services, our mission to protect human lives and the organization's assets through security risk management and an

efficient use of resources and professional security consultants are in the unique role to serve our clients in this mission through our professionalism, knowledge, and experience.

**Vision, Goals, and Objectives for sustaining the IAPSC:**

I firmly believe that the IAPSC provides value to professional security consultants and is in a very unique role to better serve its members with their practices, but we are at a turning point in the global business landscape that requires intentional focus and growth of IAPSC to enable the association to be more effective. With that awareness, my goal is to provide my unique volunteer experiences and global business experience to provide guidance and input to the IAPSC leadership to enable growth through improved value offerings to its members. If supported, I also have objectives to prioritize the role of ethics within our profession as well as improve the awareness of the role of IAPSC professionals in the industry and increase the value of professional security consultants.

## Running for Board of Directors – Doug Simpson



### Bio

Since November 2017, Chief Security Surveillance Officer Doug Simpson oversees Security, Surveillance, Safety, Fire, and Risk Managements for all four properties for Gila River Resorts & Casinos. His team is comprised of 440 employees strong. Mr. Simpson believes in a one team risk management approach and provides his team the support, tools, and training to accomplish that. Mr. Simpson has previous experience in the casino security and risk management sector. He previously held the role of Director of Security and Risk Management for Atlantis Casino Resort Spa in Reno, Nevada overseeing the property in Reno and as well as their property in Blackhawk, Colorado. Mr. Simpson held that position for 11 years and worked for Atlantis Casino Resort Spa for more than 19 years in other management positions. Prior to entering the casino security sector, Mr. Simpson worked for several years as a police officer/detective in Dayton Ohio.

Mr. Simpson has obtained numerous professional certifications and accolades within his field. In 2012, the Governor of Nevada awarded Mr. Simpson the State of Nevada Distinguished Service Medal. This was for his contributions in the planning and execution of the all force protection measures that supported the Nevada National Guard and the Provost Marshal's Office of two very high-profile national events.

In May 2019, Mr. Simpson joined IAPSC as an internal security consultant. In July 2019, Mr. Simpson was asked to sit on the IAPSC Conference Planning Committee as the Health & Safety Officer. He continues to serve IAPSC in that capacity.

### Candidate Statement

I have 17 plus years at a Security Director or higher-level position with a total combined experience within Security, Surveillance, Risk Management, & Law Enforcement of 35+ years. I am an active member of IAPSC, ASIS, CFE, REID, CPI, and InfraGuard. I have a Secret Security Clearance through the Department of Homeland Security. I have spoken at various conferences over my career regarding best Security & Investigations practices, Surveillance Operations, Safety, and Risk Management topics. I am a Certified Workers Compensation Professional and a Crisis Prevention Institute Non-Violent Crisis Intervention Certified Trainer.

I have demonstrated since becoming an IAPSC member in May 2019 that I am up for any challenge that may face our amazing organization. I was actively involved in creating our IAPSC COVID Response Safety Plan for the last three IAPSC conferences. I helped to convince IAPSC Leadership to bring the 2023 Conference to my establishment at Wild Horse Pass Resorts and Casinos. I am committed to networking and growing our membership numbers as well as bringing my many years of diverse experience to the IAPSC Board of Directors. I will be honored to

continue to serve on the IAPSC Conference Planning Committee and any other Committees that I am called upon. It will be my privilege to be directly a part of the future development of our organization.

## Running for Board of Directors – Ken Trump, Ed.D.



### **Bio**

Ken is the President of National School Safety and Security Services, a Cleveland-based national firm specializing in school security, emergency preparedness, school safety litigation consulting, and safety/crisis communications consulting and training. Ken has more than 30 years in the school safety profession where he has worked with school and public safety officials from all 50 states and internationally.

Ken earned a B.A. degree in Social Service (Criminal Justice concentration) and Master of Public Administration degree from Cleveland State University. Ken has more than 2,500 hours of specialized training including from the Ohio Peace Officer Training Academy (OPOTA) and the Advanced Physical Security Training Program from the Federal Law Enforcement Training Center (FLETC). Ken earned a Doctor of Education (Ed.D.) degree from the Johns Hopkins University School of Education with a research focus on school administrator strategic crisis leadership and school safety communications in highly ambiguous and uncertain contexts.

Ken has authored three books, five book chapters, and more than 450 articles on school security and crisis issues. He is one of the most widely quoted school safety experts, appearing on all national news networks and cable TV and in top market newspapers. Ken is a member of the International Association of Professional Security Consultants (IAPSC), Association of Threat Assessment Professionals, Education Law Association, National School Public Relations Association, and other associations.

Ken is a four-time invited Congressional witness testifying on school safety and emergency preparedness issues, and he testified on the role of the federal government in bullying at a hearing of the U.S. Commission on Civil Rights. Ken has testified on school security and emergency preparedness to the Connecticut Governor's Sandy Hook Advisory Commission, the Oklahoma School Security Commission, the Council of State Governments, and other public policy agencies. Ken serves as a civil litigation consultant and expert witness on school safety, has briefed Israeli educators on school safety on behalf of the U.S. Department of State, and testified in Congress to the House Homeland Security Committee on schools, terrorism, and emergency preparedness.

## **Candidate Statement**

My three-decades professional experience includes leading a national independent school security consulting, training, and expert witness service firm. Leadership, administrative, marketing, branding, communications, and related skills from this role would support my performance as an IAPSC Board member.

My education credentials include Bachelor of Arts in Social Service (Criminal Justice concentration) and Master of Public Administration degrees from Cleveland State University, a recently completed Doctor of Education (Ed.D.) degree from Johns Hopkins University, and extensive specialized professional training. My academic and research history focusing on leadership, organizational administration, and communications will benefit IAPSC if I serve as a Board member.

I have previously served on two professional association state and national boards. I provide policy testimony to state and federal governmental agencies, present professional development training for state and national association members and hold membership positions in multiple other national professional associations. My branding and media experience, understanding of strategic planning and goal setting, and collaboration across diverse organizations would support my role as an IAPSC board member.

### **My vision, goals, and objectives for sustaining the IAPSC**

As a new member of the IAPSC Board of Directors, I would bring three immediate priorities to my advocacy and work as a board member:

**First, we need to sustain the current level of membership from losses and create a strategic plan for membership growth.** As a smaller association compared to others, we must sharpen IAPSC's branding, maximize membership benefits that extend beyond the annual conference, enhance our communication of the Association's uniqueness and membership benefits, and proactively seek the next generation of emerging independent security consultants to join IAPSC. As one example, I recently proposed looking into the creation of an online platform such as Workplace (or comparable) where members can easily and directly post inquiries, exchange information, ask questions, etc. Another example is the strategic use of social platforms such as LinkedIn to recruit new professional security consultants as members.

**Second, we need to build upon our annual conference attendance by attracting additional current members to attend and expanding conference marketing to attract a greater number of non-member attendees.** As a new member of the Conference Committee, I am presently supporting the excellent team of Conference Committee members to create the timeliest conference content that will be attractive and marketable to the broad array of interests of professional security consultants. Earlier publication of conference content and speakers, an attractive venue with opportunities for family/significant other activities outside of the conference, and a ramped-up marketing effort can help increase attendees and, in turn, conference revenue to help sustain the Association.

**Third, I will encourage and support the Association having a five-year or comparable strategic plan for its financial solvency, membership growth, and long-term sustainability.**

IAPSC is at a pivotal point in time. It has a near 40-year foundation created and sustained by independent security professionals of the utmost integrity, sincerity, and skills. The competition for membership, conference attendees, and their dollars is greater than ever. As an association, IAPSC must not only sustain, but it must also grow and exist with a greater degree of long-term stability in an overall volatile arena of competing interests. Board commitment to a formal strategic plan with concrete and measurable goals and objectives is essential to the Association's stability and growth, and I will support the IAPSC Board accordingly if elected as a member.